

SKILLED VOLUNTEERISM

Rethink how you work with people



Today's Agenda



SKILLED VOLUNTEERISM

Non-Profit
Investment



SKILLED VOLUNTEERISM

THE SKILLS GAP



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Rethink how you work with people



SKILLED VOLUNTEERISM



**How volunteerism
is changing**

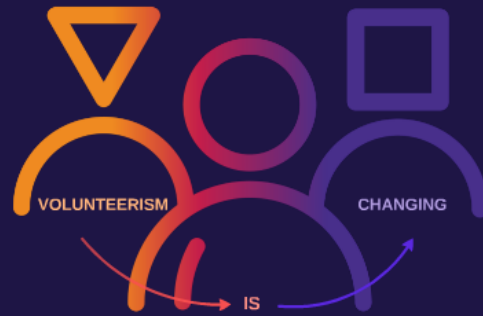
BRIDGING THE GAP



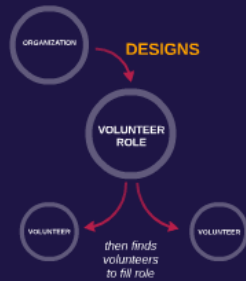
TOP 3 REASONS WHY CANADIANS IN THEIR 20s & 30s ARE NOT VOLUNTEERING

- Nobody asks
- They don't have the time
- They don't know where to find meaningful volunteer opportunities





TRADITIONAL MINDSET

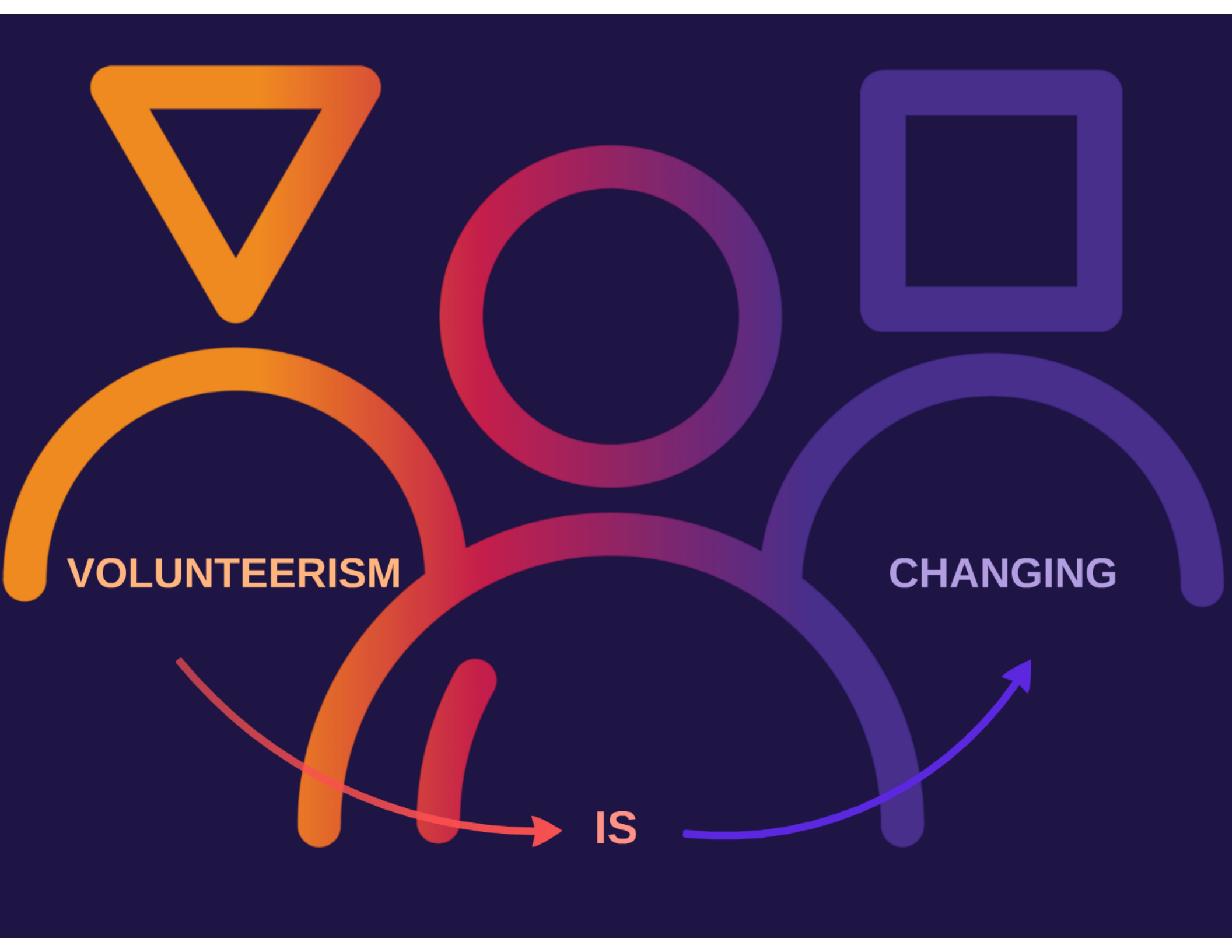


SKILLED VOLUNTEERISM



HOW CAN WE BRIDGE THE GAP?





VOLUNTEERISM

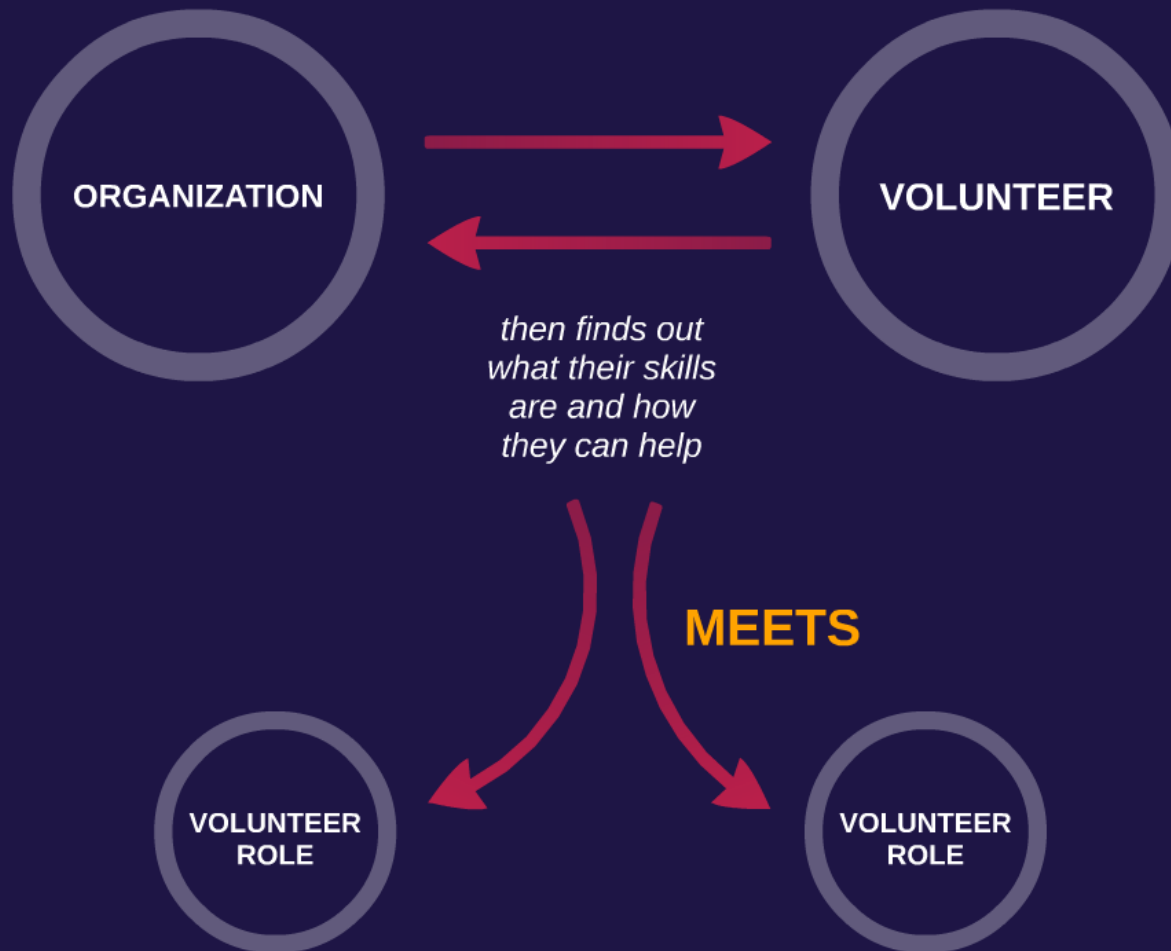
CHANGING

IS

TRADITIONAL MINDSET



SKILLED VOLUNTEERISM





what volunteers
are looking for

**HOW CAN WE BRIDGE
THE GAP?**



how nonprofits
engage volunteers

SKILLED VOLUNTEERISM



**Thinking & Acting
Differently**

**THE IDEA IS TO
THINK & ACT
DIFFERENTLY**



PUTTING PEOPLE FIRST

- Mutually beneficial = Win/win
- Meaningful volunteer opportunity
- Embracing possibilities
- Create new opportunities



KNOW YOUR ORGANIZATION

- Goals
- Mission
- Strategic Directions
- Needs
- Dreams



KNOW YOUR PEOPLE

- Staff
- Volunteers
- Interested people



TRADITIONAL



- Episodic Volunteering
- Event Volunteering
- Obligations

EMERGING



- Special Projects
- Planners
- Strategists

BOARD MEMBERS



WINDOW OF WORK

- New understanding of skilled volunteers
- Use this tool to to create mutual benefit;
 - ORG - and understand skilled volunteers
 - Support - help you recognize it in others
 - Person - be true to yourself and self-reflect





Thank you!

volunteeralberta.ab.ca

CIVIC ENGAGEMENT - WHAT INTERESTS YOU?

This is a worksheet and tool that can be used by nonprofit professionals and individuals.

For individuals, it can be a worksheet to gain insight into personal objectives, motivations, skills, and talents when seeking to contribute as a skilled-volunteer to any nonprofit organization.

For organizations and groups, it is a simple and effective method to determine how to best create opportunities for engagement, and/or to discover what motivates others and areas you can work together.

<p style="text-align: center;">Wise Why's</p> <p>Why are you passionate about the mission/cause?</p>	<p style="text-align: center;">Glad Gifts</p> <p>What skills/talents are your ready to share?</p>
<p style="text-align: center;">Givers Gain</p> <p>What are you personally seeking to learn or gain?</p>	<p style="text-align: center;">No-No's</p> <p>What are you not interested in and/or able to do?</p>

*Adapted by Volunteer Alberta
From the book "Building Staff/Volunteer Relations" [Chapter 4, pg 37-50] by Ivan Scheier*