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## **Supporting Inclusive Communities**

## MODULE 1: INTRODUCTION

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We here, of Edmonton -- Amiskwaskahegan, Treaty 6 territory and a travelling route and home for many thousands of years, and a place of newcomers and visitors -share a geographic location, but seem to have very different lives, access, and experiences -- despite all that we have in common. From the conversations that we are hearing, there has and continues to be a lot of injustice in our community, and many of us are wondering about how we can do better to cultivate and support a society that appreciates and benefits everyone.

We at the EFCL are also on this journey as an organization and with our Community League partners to educate ourselves and grow into an understanding. Should it also be helpful to you in any way, we are sharing a living series of topics, resources, and questions to consider and engage with -- personally and as a community member -- in the hopes that we can better support inclusive practise for one another and for the benefit of all. Knowledge is the first step, and how we translate learnings into practice is crucial in creating impactful change. As such, we will bring a new topic and questions to you to engage with weekly on our EFCL outreach channels, including our website and weekly emails. We invite you to join in on the conversation and engage in self-reflection. By the end of this journey, we hope you will feel empowered enough to share your insights with your Leagues and League boards. Please feel free to reach us at leaguesupport@efcl.org if you have a question, feedback, or suggestion for a topic that you'd like to see discussed.

We want you to know that we may not get this right and by no means wish to portray ourselves as any authority on the subject. Our learning has come from our own lived experiences, research, and reflections on the wisdom that has generously been shared with us by others, and we also encourage you to find ways to boost, credit, and support the great inclusion work that you come across.

## **MODULE 1: REFLECTION**

Several articles have recently been in the news relating to diversity and inclusion issues in Edmonton. We invite you to consider each one and then explore the questions that follow. Note if you are printing out this page to distribute, it would be beneficial to print out the accompanying articles as well.

- "<u>Time to rename Oliver neighbourhood</u>, <u>Oliver community league</u> <u>tells city</u>"
- "Edmonton city council takes steps to give municipal wards Indigenous names"
- "Aug. 28, 1924: Racism colours the opening of two new city swimming pools"

Questions for further reflection and discussion:

- After reading the articles, what resonates most for you and what gives you pause?
- What are the big questions for you right now?
- How would you define "justice" and "injustice"?

Feel free to jot down your thoughts in the space below.

"I did then what I knew how to do. Now that I know better, I do better"

