

Working Collectively... Valuing Assets in our Community

Leagues Alive 2019

Is your league short of volunteers, burning out the remaining volunteers and having challenges meeting the needs of the community?



Are your board
or community
connectors
interested in
providing
programs in a
different way?







Working collectively is not a new concept. Is your league ready?





Icebreaker

- Gather around the flipchart with your birth month
 - Order your group based on the year you were born
 - In pairs or groups of three write down anything in common you discover about each other
 - We will get back to the flipcharts at the end of the presentation
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Roadmap to Working Collectively...Valuing Assets in Our Community



1 **5** practices of exemplary leadership (James M. Kouzes and Barry Z. Posner)



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4 Agendas in Collaborative Innovation
www.cocreativeconsulting.com

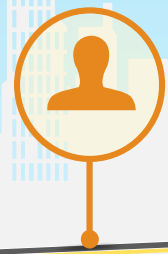


2 **5** core elements of Collective Impact Forum www.fsg.org



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4 Essential Elements of an Asset-Based Community Development Process
ABCD Institute Prof. John L. McKnight & Cormac Russell (2018)



5 **4-D** Cycle of Appreciative Inquiry Theory based on a 1987 article: Cooperrider, D.L. & Srivastva, S.

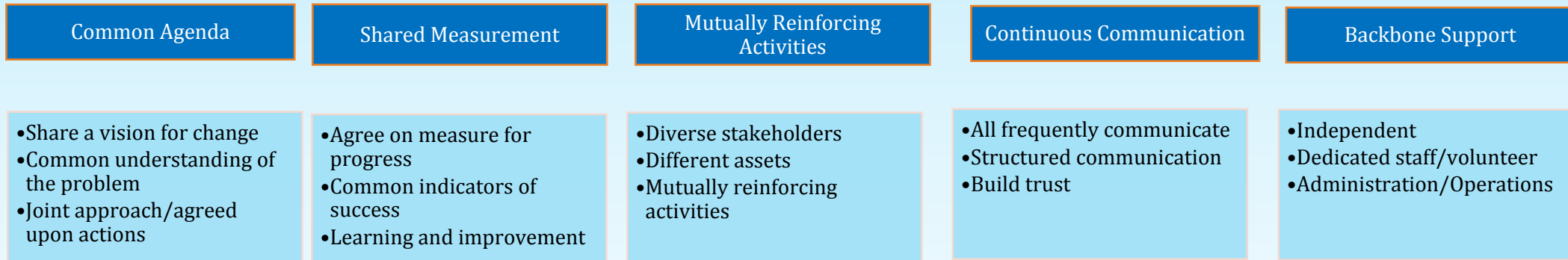


5 practices of Exemplary Leadership

Model the Way	Shared Vision	Challenge the Process	Enable Others	Encourage the Heart
<ul style="list-style-type: none">• Believe• Care• Example	<ul style="list-style-type: none">• Inspire• Envision• Future	<ul style="list-style-type: none">• Change• Experiment• Take risks	<ul style="list-style-type: none">• Collaborate• Cooperative goals• Build trust	<ul style="list-style-type: none">• Value assets• Show appreciation• Spirit of community

Most successful processes or models used in working together require leadership competencies.

5 Core elements of Collective Impact



This model is used to strategically organize all of the relevant groups in the community to accomplish a population-wide outcome.

4 Essential Elements of an Asset-Based Community Development Process



This is a successful model for asset-based community development.

4 Agendas in Collaborative Innovation

Aligning (Spirit)

- Clear
- Deeply shared intent
- Work together

Connecting (Heart)

- Building Trust
- Connections across boundaries

Learning (Head)

- Deeply understanding the system
- Human Experience

Making (Hands)

- Building and Testing
- Tangible solutions
- Bringing them to scale

This is a successful model for collaborating using an innovation focus.

The Appreciative Inquiry 4-D Model




Birth Month Groups

- What did you have in COMMON?
(Common Agenda/Spirit)
- Did you care about what the others
had to say? (Heart)


Leadership	Collective Impact	ASSET-Based CD	Agendas in Collaboration	Appreciative Inquiry	
Inspire, believe, Envision	Shared vision	Deepening of Life	Shared intent, work together	What gives life?	Spirit
care, value, appreciate	Common indicator of success	Celebrate, share welcome	Build trust	Dream	Heart
take risks, change, cooperate	Frequent and structured communication, backbone	Enable others	Human Experience	Design	Head
build trust, collaborate	Build trust, collective impact	Community assets	Build together, test and scale	Deploy	Hands



Putting Theory into Practice



Can you think of programs or needs your league has that others may have? (Head)



How can you get started? (Hands)



Questions?

Ideas?

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