EFCL TOTAL REWARDS

At the EFCL, we know that our people are what make us a great organization. To show our people how we value them, the EFCL offers a generous total compensation package.

SALARY

With people as our primary resource, we are committed to paying a wage that you can live on





HEALTH & WELLNESS

We believe in supporting the health and wellness of our employees. All full-time employees will have access to benefits including coverage for prescriptions, hospitalisation, travel emergencies, paramedical supports, and dental services

UNEXPECTED EVENTS

Sometimes things out of our control happen, so the EFCL is proud to offer sickness leave, short and long term disability coverage, life & accident insurance, and critical illness insurance





TIME FOR YOURSELF

Even when you are passionate about your work, you will need time away. The EFCL offers new employees 4 weeks of vacation a year as well as generous time off to pursue professional development.

RETIREMENT

We hope that our staff stay for a long time, but when they are ready to leave, we hope that our RRSP matching program will help make this change easier.

