



With all that in mind, let's take a pause here and consider a few questions:

- Have you witnessed/experienced racism in Edmonton or has someone else told you about their experience? When you hear people speak up about systemic racism or inequality in the criminal justice system, do those experiences match with your own? If not, how can you demonstrate empathy for lived experiences that are different than yours?
- Please watch this brief video of Jesse Lipscombe, a fellow Edmontonian and Be The Change Rally organizer. What struck you most about his words? What is Jesse asking for? What did you think about his suggestions for taking action and what are some next steps that you will take?

As we mentioned at the beginning of this series of modules, we all share an existence in Edmonton, but our lives and experiences can be and are very different from one another. Some of us are served well, and others (like Jesse Lipscombe) share that they are “trying to survive a minefield of a life” here. If you are one of the people to take action to combat injustice in our city -- be that through listening, confronting dismissive attitudes in conversations, showing up to amplify voices at a rally, examining barriers that exist in policies and processes that you have influence over, or in whichever ways you choose -- then you are engaging in the allyship that PeerNetBC describes as “a lifelong process of building relationships based on trust, consistency, and accountability with marginalized individuals and/or groups.”

Now that you've done to work to be a better ally, how can you translate your learning to ensure your Community League can also be an ally to those experiencing injustice?

More on this in Module 3B.

