



HR SERVICES

WE HANDLE THE HASSLES, SO YOU CAN FOCUS ON THE FUN



WHY EFCL HR SERVICES?

WE KNOW HUMAN RESOURCES

Our full-time, dedicated team of HR professionals knows the ins and outs of managing employees, from hiring the right people to ensuring they have everything they need to thrive.

WE KNOW COMMUNITY LEAGUES

We are dedicated to supporting the League movement, so we know how to address common issues and define best practices, to ensure you're employee experience runs as smooth as possible – and fits your budget

WE KNOW THE RIGHT PEOPLE

We have access to a network of League experts, ensuring we can help you find the right person for the job

ONGOING HR SUPPORT

Get continuous access to our HR team whenever you need, for any need that could arise.

WHAT WE OFFER

From hiring to training, the EFCL can help with almost any human resources issue, with expertise specially tailored to Community League needs.

RECRUITMENT & HIRING

We can manage the entire hiring process, or just help with one aspect, including:

- Job Description Development
- Interview Panel Participation
- Reference & Background Checks
- Onboarding Support

HR Policy & Compliance

Everything you need to ensure you're up to date with labour laws

- HR Policy Development & Review
- Employment Standards Compliance Audits
- Workplace Accommodation Planning
- Health & Safety Audits

Performance Management & Employee Relations

From handling conflicts to making sure they don't arise in the first place

- Exit Interview & Offboarding Services
- Performance Review Support
- Conflict Resolution & Mediation
- Employee Engagement Strategies

Training & Capacity Building

Let us get your board up to speed on best practices with customized training.

- Manager & Board Training on HR Best Practices
- Customized Leadership Coaching for League Executives

Special Projects

From DEI initiatives to mental health and accessibility, we can help ensure your positions are open and available to everyone in your community.

Ongoing HR Support

Get continuous access to our HR team whenever you need, for any need that could arise.

If you have any questions about the process or a special request, reach out to colin.johnson@efcl.org.